Our Charter for Fair Work for Disabled Workers

An effective voice for disabled workers in the workplace; a voice that listens to and encourages participation of workers with disabilities in all health and safety matters.

Opportunity for all workers with disabilities and long term health conditions; allowing equal participation in the workforce and the labour market through fair recruitment, more accessible workplaces in addition to policies and procedures that do not discriminate against disabled workers and do not impact on their health and wellbeing.

More security in employment for disabled workers; fair work cannot be achieved unless disabled people can access safe and secure employment that prevents exposure to poor mental health associated with their disability, unemployment or precarious work.

Fulfilment at work for workers with disabilities; having a disability should not result in disabled people feeling less fulfilled at work and denied access to the known health and wellbeing benefits fulfilled work delivers.

Respect in the workplace for disabled workers, having a disability does not make anyone less worthy of respect but sadly disabled workers, particularly those with mental health problems tell us otherwise.

Scottish Hazards is developing a comprehensive set of demands for fair work for workers with disabilities. Fair work employers should have to demonstrate they focus on the ability of disabled workers and not their disability, we want to hear your views at the 14th Annual STUC Disabled Workers Conference.

Please visit us at our stand or e-mail ian@scottishhazards.org